



EASTERN VIRGINIA MEDICAL SCHOOL  
DEPARTMENT OF OTOLARYNGOLOGY-HEAD AND NECK SURGERY

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## ***POLICY ON FACULTY EVALUATION*** ***(Revised March 2005)***

The Program Director is responsible for ensuring the quality of the educational experiences of the training program. Faculty evaluations will be conducted related to teaching and scholarly activity of the faculty members. Scholarly activity will be reviewed under the four categories defined by the ACGME: Scholarship of Discovery, Scholarship of Dissemination, Scholarship of Application and Scholarship of Participation. Faculty evaluations will be formally conducted on an annual basis; however, issues which arise between these annual reviews shall be addressed within a reasonable time period. Trainees will be provided confidential evaluations of their supervising faculty members and those providing didactic or other conference offerings. Anonymity and confidentiality are provided to the responder through the use of an electronic evaluation system (or describe the system and how the evaluations are summarized). The Program Director will present any continued problems to the Residency Education Committee. The Department Chairman and the Program Director have the authority to dismiss a faculty member from their teaching responsibilities if they are not meeting their obligation. The Program Director will provide summaries of the Faculty Evaluations to the Departmental Chair for use in his/her faculty evaluation process (See Faculty Evaluation Form).

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John T. Sinacori, M.D.  
Director of Resident Training  
Department of Otolaryngology-Head and Neck Surgery

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Barry Strasnick, M.D.  
Chairman  
Department of Otolaryngology-Head and Neck Surgery

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