



EASTERN VIRGINIA MEDICAL SCHOOL
DEPARTMENT OF OTOLARYNGOLOGY-HEAD AND NECK SURGERY

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POLICY ON PROMOTION OF RESIDENTS

(Revised March 2005)

Objective:

To establish criteria for promotion within the Residency in Otolaryngology-Head & Neck Surgery.

The Department of Otolaryngology-Head & Neck Surgery recognizes that each resident acquires knowledge and develops clinical skills at a different pace. Furthermore, residents are exposed to disorders of the head and neck at different times during the course of their training. As a result, there is no designated number of procedures. Rather, it is the responsibility of the Program Director to determine eligibility for promotion based on a review of each resident's progress and assessment tools, including but not limited to faculty evaluations, inservice examination scores, mock oral examination scores, operative experience, conference attendance, presentations, and research endeavors as related to the General competencies for the applicable PGY level.

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